Convening Goals:

1. Learn from OYIF sites’ emerging work across the five areas of the OYIF: Collaborating for Impact, Building Effective Pathways, Using Data to Guide Decisions and Assess Impact, Leveraging Funding for Innovation, and Developing Supportive Policies.
2. Lift up and leverage the learnings of OYIF-connected initiatives: Opportunity Works and 100,000 Opportunities Initiative.
3. Build momentum for national efforts around opportunity youth.
4. Engage local, regional and national philanthropy and employers in strategies to improve outcomes for opportunity youth.
5. Highlight and support the work of the local and national youth leaders.
6. Identify lessons to catalyze action and impact back home.

SUNDAY, OCTOBER 18, 2015

4:00 – 6:00 PM  REGISTRATION FOR ALL GUESTS
HEFNER LOUNGE
MEADOWS RECEPTION

6:00 – 7:30 PM  INFORMAL/DROP-IN DINNER FOR EARLY/INTERESTED GUESTS
PLATO’S RESTAURANT
MEADOWS RECEPTION

MONDAY, OCTOBER 19, 2015
REGISTRATION FOR ALL GUESTS
BARKSDALE LOBBY
DOERR-HOSIER CENTER

10:00 – 6:00 PM

100,000 OPPORTUNITIES INITIATIVE DEMONSTRATION CITIES MEETING
BOOZ ALLEN
HAMILTON ROOM
KOCH BUILDING

The purpose of this meeting is to bring together the 100,000 Opportunities Demonstration Cities to discuss how communities are planning to leverage employers (both local and national) in the effort, the infrastructure that the communities are building on to connect employers, training providers, and opportunity youth, and the implications for the work of their cross-sector collaboratives. This invitation-only session is intended for leads from the sites’ intermediaries.

_Lili Allen, Jobs for the Future (Facilitator)_
_Katherine Errecart, FSG (Facilitator)_
_Mark Johnson-Lewis, Aspen Forum for Community Solutions (Facilitator)_

10:30 – 12:45 PM
LAUER ROOM
KOCH BUILDING

OYIF SITE LEAD MEETING (Lunch will be offered from 12:45 PM – 2:00 PM in Meadows Restaurant)

The purpose of this meeting is to convene the Opportunity Youth Incentive Fund site leads to further develop and deepen their community of practice. Site leads will share challenges and triumphs experienced in their every day efforts to drive a collective impact agenda for opportunity youth.

_Lili Allen, Jobs for the Future (Facilitator)_
_Fay Hanleybrown, FSG (Facilitator)_
_Monique Miles, Aspen Forum for Community Solutions (Facilitator)_

11:30 – 3:00 PM
HINES ROOM
KRESGE BUILDING

OYIF LEADERSHIP COUNCIL MEETING (Lunch will be offered at 11:30 AM; meeting from 12:00 - 3:00 PM)

The purpose of this meeting is to convene national and regional philanthropic investors in the Opportunity Youth Incentive Fund, Opportunity Works, and the 100,000 Opportunities Initiative. Investors will share news on their emerging portfolios and receive updates on the OYIF including the launch of the 100,000 Opportunities Initiative and Opportunity Works. Additionally, funders will discuss efforts to align national initiatives that target opportunity youth, specifically boys and men of color.

_Melody Barnes, Aspen Forum for Community Solutions (Facilitator)_
_Steve Patrick, Aspen Forum for Community Solutions (Facilitator)_
1:00 – 4:00 PM
KAUFMAN ROOM
DOERR-HOSIER CENTER

OYIF YOUTH LEADERS MEETING (Lunch will be offered from 11:30 AM – 12:30 PM in Meadows Restaurant)

The purpose of this meeting is for OYIF Youth Leaders to learn about best practices in advocacy and organizing that are being implemented in Boston, Hartford, and Maine, and by community organizer Jamiel L. Alexander. Representatives from these communities will engage in an interactive hands-on discussion with OYIF Youth Leaders and share tips, tools, and resources to support the work of youth as they advocate, organize, and act as social change agents in their communities.

Yelena Nemoy, Aspen Forum for Community Solutions (Facilitator)
Jamiel Alexander, Aspen Forum for Community Solutions
Quishema Jones, Blue Hills Civic Association
Carrington Moore, Dudley Street Neighborhood Initiative
Sierra Reed, Southern Maine Youth Transition Collaborative
Amanda Shabowich, Boston Youth Voice Project
Emily Thielmann, Muskie School of Public Service, University of Southern Maine

3:30 – 5:30 PM
LAUDER ROOM
KOCH BUILDING

100,000 OPPORTUNITIES INITIATIVE MEETING

The purpose of this meeting is to convene key nonprofit, philanthropic and employer stakeholders of the 100,000 Opportunities Initiative to provide an overview of the effort’s structure and work to date, as well as plans for the effort going forward. Participants will also discuss how to optimize private sector engagement to drive improved opportunity youth outcomes.

Katherine Errecart, FSG (Facilitator)

6:30 – 8:30 PM
BARKSDALE LOBBY
DOERR-HOSIER CENTER

WELCOME RECEPTION FOR ALL GUESTS & LIVE ENTERTAINMENT

8:30 – 10:00 PM
HEFNER LOUNGE
MEADOWS RECEPTION

INFORMAL NETWORKING

TUESDAY, OCTOBER 20, 2015
7:00 – 6:00 PM
REGISTRATION FOR ALL GUESTS
BARKSDALE LOBBY
DOERR-HOSIER CENTER

7:00 – 8:00 AM
BREAKFAST
BARKSDALE LOBBY
DOERR-HOSIER CENTER

8:00 – 9:30 AM
OPENING PLENARY & KEYNOTE ADDRESS: MANUEL PASTOR & REFLECTION PANEL
MCNULTY ROOM
DOERR-HOSIER CENTER

The purpose of this plenary is to welcome guests to the October 2015 Convening. Dr. Manuel Pastor will deliver the keynote address which will highlight major national demographic shifts and address the community and economic opportunities and imperatives that come with these unprecedented demographic changes. After Dr. Pastor’s address, respondents will be invited to reflect on his key messages and their implications for our collective work.

Welcome Remarks:
Melody Barnes, Aspen Forum for Community Solutions
Monique Miles, Aspen Forum for Community Solutions
Steve Patrick, Aspen Forum for Community Solutions

Keynote Address:
Dr. Manuel Pastor, Professor of Sociology and American Studies & Ethnicity at the University of Southern California and the Director for the Program of Environmental and Regional Equity (PERE) and the Center for the Study of Immigrant Integration, University of Southern California

Reflection Panel:
Melody Barnes, Aspen Forum for Community Solutions (Moderator)
Elsa Holguin, Rose Community Foundation
Dr. Manuel Pastor, University of Southern California
Blair Taylor, Starbucks

9:30 – 9:45 AM
BREAK FOR PASSING

9:45 – 11:15 AM
CONCURRENT SESSIONS
HINES ROOM
KRESGE BUILDING

COLLABORATING FOR IMPACT: Leveraging Employers in Collective Impact Efforts
Successful collective impact initiatives that improve opportunity youth outcomes must include employers at the table. Yet these stakeholders are often missing from the discussion – not because backbone organizations, funders and other key players do not recognize their importance, but because so few of us know how to effectively engage employers in collective impact. Join us as we discuss what it takes to bring employers to this important work and how to sustain their engagement over time.

Katherine Errecart, FSG (Moderator)
Chekemma Fulmore-Townsend, Philadelphia Youth Network
Julie Gehrki, Walmart Foundation
Mark Johnson-Lewis, Aspen Forum for Community Solutions
Erica Kashiri, U.S. Chamber of Commerce Foundation

COLLABORATING FOR IMPACT: Multiple Approaches to Engaging Youth with Employers

In order to design effective employment pathways for young people, communities need to take a “dual customer” approach: pathways need to work for young people while meeting the needs of employers. In this session, participants will learn from leaders who are exploring or have designed innovative pathways that meet the needs of both youth and employers. Participants will consider lessons learned from these strategies and draw implications for pathway work in their communities.

Elyse Rosenblum, Grads of Life (Moderator)
Shawn Bohen, Year Up
Dorothy Stoneman, YouthBuild USA
Blair Taylor, Starbucks

BUILDING EFFECTIVE PATHWAYS: Strategies for Supporting Opportunity Youth in Employment

The traditional focus in youth employment has been on helping young people develop work readiness skills, such as designing resumes and attaining job search strategies, including interviewing skills. However, youth need more than this to enter into and succeed in employment. In this session, participants will learn about a variety of approaches being used to connect employers directly to the talent pipeline to fill positions ranging from entry-level to knowledge jobs. The session will highlight how employers, community providers and intermediaries can support young people in training for jobs that interest them, smooth the connection and on-boarding processes and help youth stay in and succeed in their jobs. The session will explore the challenges connected with this work and surface innovative solutions from across the field.
Bernhard Room
Meadows Reception

BUILDING EFFECTIVE PATHWAYS: Innovations in Digital Learning and Badging to Engage Opportunity Youth: Perspectives from the Field

Schools, programs and postsecondary institutions serving opportunity youth are increasingly leveraging technology-based tools and resources as means to expand access and better engage a broader population of non-traditional students. In this session, participants will learn about digital learning and badging innovations such as Micro-Credentials and the Global Freshman Academy that Arizona State University is implementing and scaling to increase student retention and completion. Participants will also participate in Collective Shift’s interactive design session putting technology to work to meet the specific needs of their community’s youth population.

Mamadou Ndiaye, Jobs for the Future (Moderator)
Jessica Lindl, Collective Shift
Adrian Sannier, Arizona State University

Catto Board Room
Doerr-Hosier Center

USING DATA TO GUIDE DECISIONS AND ASSESS IMPACT: What Are We Learning? A Discussion of Early OYIF Evaluation Findings and Their Implications

During this session for site leads, Equal Measure will present portfolio-level progress and lessons from its first two rounds of data collection for the OYIF evaluation: 1) interviews with site leads from each OYF collaborative and 2) site reports on indicators of systems change. Using small- and large-group discussion, participants will have an opportunity to react to and discuss these findings with one another, and to explore their implications for collaboratives seeking to advance systems change in their communities. To keep the conversation manageable and engaging, we ask that one representative from each community attend this session.

Meg Long, Equal Measure (Facilitator)
Justin Piff, Equal Measure (Facilitator)
Laiyi Wei, Equal Measure (Facilitator)

Lauder Room
Koch Building

LEVERAGING FUNDING TO SUPPORT AND SUSTAIN INNOVATION: Braiding Funding for Workforce Development
WIOA offers new opportunities to focus on the most vulnerable workers – low-income adults and youth who have limited skills, lack work experience, and face other barriers to economic success. It requires that at least 75 percent of youth funds available to local areas be spent on workforce investment services for out-of-school youth ages 16 to 24. In this session, participants will learn how community partnerships – inclusive of government, business, philanthropy, and community-based organizations – can serve out-of-school youth effectively. Presenters will also discuss the important changes to the law and how communities can maximize opportunities for low-income and out-of-school youth by making cross sector connections with TANF, higher education, and workforce policies. Participants will hear from national and local experts about strategies to help shape strategic planning and make important connections to their local workforce boards, as well as examples of effective education and employment interventions for this population.

Kisha Bird, CLASP (Facilitator)
Tamara Atkinson, Capital Area Workforce Board
Karin Norington-Reaves, Chicago Cook Workforce Partnership

DEVELOPING SUPPORTIVE POLICIES: State Policies to Support Opportunity Youth Transitions to Postsecondary Education

State policies can vary widely in the extent to which they support transitions into and through postsecondary education for opportunity youth and, in particular, populations such as immigrant youth and youth transitioning from the justice system. In this session, participants will learn about the state and federal policies that either support or pose barriers to postsecondary transitions for these populations and explore advocacy strategies that collaboratives might undertake to build more supportive policies for their work.

Michael Collins, Jobs for the Future (Facilitator)

DEVELOPING SUPPORTIVE POLICIES: Multiple Pathways to Employment: Leveraging Public Sector Partners

Just as OYIF sites are working to align multiple systems to better support opportunity youth, the federal government is doing the same. This session will provide an overview of federal resources serving opportunity youth across the departments of Education, Labor, and Housing and Urban Development. Participants will get a high level overview of federal place-based initiatives (such as Promise Neighborhoods, Promise Zones, Byrne Criminal Justice Innovation Program, and Choice Neighborhoods), new school discipline guidance, the Workforce Innovation and Opportunity Act, the Performance Partnership Pilots and much more.
Thaddeus Ferber, Forum for Youth Investment (Facilitator)
Leslie Cornfeld, U.S. Department of Education
Salin Geevarghese, U.S. Department of Housing and Urban Development
Linda Gibbs, Bloomberg Associates
Jennifer Kemp, U.S. Department of Labor

11:15 – 11:30 AM  BREAK FOR PASSING

11:30 – 1:00 PM  CONCURRENT SESSIONS

BERNHARD ROOM
BUILDING EFFECTIVE PATHWAYS: Creating Demand-Driven Pathways for Opportunity Youth

How can OYIF sites embed employer demand into their pathways? In this session, participants will hear from on-the-ground innovators and a United Kingdom-based intermediary who will share multiple approaches to integrating employer demand into pathway design. YouthBuild USA will share their strategies for integrating multiple partners – including employers and the postsecondary system – into pathway design and matching youth to multiple pathways, while Remit Training will discuss the connecting role it plays in embedding employer demand into multiple pathways within the UK apprenticeship model.

Ellen Gardner, Schultz Family Foundation (Moderator)
Scott Emerick, YouthBuild USA
Sue Pittock, Remit Training
Simran Sidhu, YouthBuild Philadelphia Charter School

LAUDER ROOM
KOCHE BUILDING
COLLABORATING FOR IMPACT: Mobilizing Youth Voice in the Opportunity Youth Movement

The purpose of this session is to share two in-depth approaches to mobilizing youth voice from a local grassroots non-profit perspective to a national youth media campaign strategy. Meeting participants will learn about various social media platforms to support youth engagement while hearing stories from young people about their organizing efforts. Participants will learn from adult and youth leaders from YouthBuild USA, Get Schooled and other national youth serving organizations about their efforts to engage youth leaders, mobilize youth voice and build an advocacy agenda to bolster the national opportunity youth movement.

Monique Miles, Aspen Forum for Community Solutions (Moderator)
Jamiel Alexander, Aspen Forum for Community Solutions
Ryan Dalton, National Council of Young Leaders - Opportunity Youth United
Justice-involved youth face a host of legal, educational, socio-economic, and emotional barriers as they work to earn a postsecondary credential and embark on a successful career. In this session, participants will learn from Santa Clara County and San Francisco, two communities that are explicitly targeting justice-involved youth in their efforts to improve outcomes for opportunity youth. The session will focus on the programming, partnerships and collaboration needed for a comprehensive approach to improving education and employment outcomes for justice-involved youth. Participants will discuss key lessons learned from programming and policy in these two communities, share related work and discuss the opportunities and challenges of applying these lessons in their local contexts.

Mamadou Ndiaye, Jobs for the Future (Facilitator)
Indiana Barrenechea, Bay Area Community Resources
Dana Bunnett, Kids in Common, Planned Parenthood Mar Monte

Over the last five years there has been an explosion of research regarding effective strategies to help low-skill youth and adults get a stronger start in postsecondary education and avoid the “black hole” of developmental education. In this session, Michael Collins will share the emerging research on effective first-year strategies and in particular the implications for boys and men of color. He will engage participants in a discussion on how to use this research to inform programming and, potentially, college partners.

Michael Collins, Jobs for the Future (Facilitator)

During this funder-only session, Equal Measure will present portfolio-level progress and lessons from its first two rounds of data collection for the OYIF evaluation: 1) interviews with site leads from each OYF collaborative and 2) site
reports on indicators of systems change. Using small- and large-group discussion, participants will have an opportunity to react to and discuss these findings with one another, and to explore their implications for funders seeking to advance systems change in their communities and nationally.

**Meg Long, Equal Measure (Facilitator)**
**Justin Piff, Equal Measure (Facilitator)**
**Laiyi Wei, Equal Measure (Facilitator)**

**USING DATA TO GUIDE DECISIONS AND ASSESS IMPACT:** Lessons from Opportunity Works Sites: Building and Sustaining a Data Sharing Culture

A data sharing culture is an essential building block in the use of common data across partners to improve opportunities and outcomes for young people. In this session, representatives from Santa Clara County will share their experience and learnings from creating and sustaining a data sharing culture among 11 community partners. Participants will also have the opportunity to view preliminary data from the partnership and engage in discussion about how to use what they learned in their own efforts to create a data sharing culture.

**Mark Fitzforry, Jobs for the Future (Facilitator)**
**Elise Cutini, Silicon Valley Children’s Fund**
**Joe Herrity, Kids in Common, Planned Parenthood Mar Monte**

**DEVELOPING SUPPORTIVE POLICIES / LEVERAGING FUNDING TO SUPPORT AND SUSTAIN INNOVATION:** Leveraging Public Funds: WIOA

The Workforce Investment and Opportunity Act (WIOA) is shifting $140M of funding from serving in-school to serving out-of-school youth, representing the largest amount of reallocated or new federal funding for out of school youth in many years. Implementation of WIOA is complicated, yielding a set of challenges along with the set of exciting opportunities. This session will drill down into a few of these challenges and opportunities, providing participants with perspectives of two localities working to implement WIOA efficiently and effectively, along with the perspective of the point person for WIOA at the Department of Labor. Collectively, these experts will be available to help identify some of the areas of greatest opportunities and challenges, clarify a number of the most salient details, and help brainstorm approaches to address significant obstacles.

**Thaddeus Ferber, Forum for Youth Investment (Facilitator)**
**Kathy Hamilton, Boston Private Industry Council**
**Jennifer Kemp, U.S. Department of Labor**
**Karin Norington-Reaves, Chicago Cook Workforce Partnership**
DEVELOPING SUPPORTIVE POLICIES: Lessons from Opportunity Works and OYIF Sites: Building Pathways with Supportive State Policies

The systems change focus of the Opportunity Youth Incentive Fund requires an active and dynamic policy environment. To propel the work of building robust and sustainable career pathways and ensure that youth can access them successfully, many backbone organizations and their key partners are working to build or take advantage of new policy conditions at the state and local level. In this session, several communities will share innovative policy developments in their localities, tee up the opportunities afforded by these policies and outline their advocacy areas and strategies looking ahead.

Adria Steinberg, Jobs for the Future (Moderator)
Chekemma Fulmore-Townsend, Philadelphia Youth Network
Nicole Yohalem, Community Center for Education Results
Marty Zanghi, Muskie School of Public Service, University of Southern Maine

1:00 – 3:00 PM
LUNCH & PLENARY SESSION: Leveraging the Momentum of the Opportunity Youth Movement

The purpose of this plenary session is to feature bold new ideas that are critical to the success of the opportunity youth movement. We will hear brief “TedTalk” presentations from national leaders on topics ranging from racial equity to a corporate approach to social good, followed by a panel of respondents. Participants will have an opportunity to reflect on speaker comments and engage in dialogue with speakers as part of the session.

Lili Allen, Jobs for the Future (Moderator)

TedTalk Presenters:
Lata Reddy, Prudential Foundation
Dr. Gail Christopher, W.K. Kellogg Foundation
Trabian Shorters, BMe

Respondents:
Doug Wood, Ford Foundation
John Gomperts, America’s Promise Alliance
Adrian Sannier, Arizona State University
John Colborn, Skills for America’s Future

3:00 – 3:15 PM
BREAK FOR PASSING
In this session, we will conduct a deeper discussion of the opportunity youth field, as we move toward collectively crafting a narrative framework for the Aspen Opportunity Youth Incentive Fund. During this interactive session, we will assess the strengths of the OYIF portfolio, identify national and community programs or campaigns that align with OYIF’s goals, discuss which programs or campaigns OYIF could influence, and pinpoint gaps in the field that OYIF could fill. This session will help the Communications Advisory Group determine the most appropriate structure, audiences, and messages for a prospective campaign.

*Seth Klukoff, Equal Measure (Facilitator)*

*Justin Piff, Equal Measure (Facilitator)*

**3:15 – 4:30 PM**  
**TEAM PLANNING TIME AND/OR NETWORKING TIME**

Site teams will be assigned rooms to debrief the convening and consider implications of the convening’s lessons for their work in their communities.

**4:30 – 4:45 PM**  
**BREAK FOR PASSING**

**4:45 – 6:00 PM**  
**OPEN SPACE SESSION**

**4:45 – 6:00 PM**  
**RURAL COHORT MEETING**

The purpose of this meeting is to convene the rural OYIF grantees to share ideas on high priority topics and issues, with an emphasis on employer engagement and identifying strategies for leveraging national employer-focused initiatives in rural communities.

*Terry Grobe, Jobs for the Future (Facilitator)*

*Mark Johnson-Lewis, Aspen Forum for Community Solutions*

**4:45 – 6:15 PM**  
**OYIF YOUTH LEADERS AND OPPORTUNITY YOUTH UNITED MEETING**

The purpose of this meeting is to bring together OYIF Youth Leaders and Opportunity Youth United representatives, as well as adult partners, to share
respective work and visions and to discuss opportunities for collaboration and alignment.

Dorothy Stoneman, YouthBuild USA (Facilitator)

6:00 – 7:15 PM
Booz Allen
Hamilton Room
Koch Building

CALIFORNIA OPPORTUNITY YOUTH NETWORK (COYN) MEETING

This session will look at how to strengthen the California Opportunity Youth Network (COYN) and will focus on a policy agenda for the coming year, including alignment with the Boys and Men of Color Alliance led by PolicyLink and the National Center for Youth Law. Participants will also discuss the role of a coordinator for the COYN and common terminology and branding.

Dana Bunnett, Kids in Common, Planned Parenthood Mar Monte (Facilitator)
Carol Chodroff, Alliance for Children’s Rights (Facilitator)

7:30 PM
DINE AROUND TOWN

9:00 PM
BONFIRE & S’MORES

Hefner Lounge
Meadows Reception

WEDNESDAY, OCTOBER 21, 2015

7:00 – 8:00 AM
BARKSDALE LOBBY
DOERR-HOSIER CENTER

BREAKFAST

8:30 – 10:00 AM
MCNULTY ROOM
DOERR-HOSIER CENTER

PLENARY SESSION: COUNTERING ADVERSITY – HOW EDUCATION AND EQUITY CAN OVERCOME STRESS TO IMPROVE LEARNING OUTCOMES

This plenary session will explore the challenges that stress and adversity create, what science has to offer in understanding those challenges, and will point to practical solutions. The session will include new discoveries in brain development and will spotlight how this information can serve to reinforce a positive youth development approach to designing education and workforce pathways for opportunity youth.

Steve Patrick, Aspen Forum for Community Solutions (Moderator)
Dr. Pam Cantor, Turnaround for Children
Arnold Chandler, Forward Change Consulting
**Concurrent Sessions**

**Kaufman Room**

**Collaborating for Impact: Supporting Leaders of Collective Impact Approaches**

What does it take to support leaders to implement collective impact in their communities? How do you leverage the experiences of these leaders to create a supportive community focused on learning? During this interactive session, Living Cities will share what it has learned about supporting collective impact leaders of The Integration Initiative and highlight key learnings from almost 20 years of convening cohorts of communities. Living Cities will share tools and methods that have been useful for collective impact practitioners, lead a discussion about the challenges of supporting collective impact leaders, and identify additional ways leaders could be supported to effectively implement collective impact.

*Jennifer Perkins, Living Cities (Facilitator)*

**Stranahan Room**

**Collaborating for Impact: Youth Engagement: Goodwill’s Open M.I.C. (Mentorship Instruction Course)**

This Open M.I.C. (Mentorship Instruction Course) is for all styles of mentorship, a spoken word performance including the poetry of relationship building, the comedy of finding and keeping a mentor, and storytelling focused on the impact of mentorship. Most of what participants will hear is original information a capella (sorry no instruments), but we warmly welcome anyone to come by and experience Goodwill’s Open Mic. We are looking to inspire a new generation of leaders to mentor, so please come join us on stage!

*Wayne Watts, Goodwill Industries of Denver (Facilitator)*

*Antoinette West, Goodwill Industries of Denver (Facilitator)*

**Catto Board Room**

**Building Effective Pathways: What Do We Mean When We Talk About Student Voice?**

Opportunity youth who are transitioning to postsecondary education and/or careers need to know how to navigate within complex systems, make choices that fit their learning styles, regulate their own learning, work in teams, give and receive feedback, and interact with people from various backgrounds. Youth receive a significant benefit when such skills, known collectively as metacognitive, inter- and intra-personal skills, are built more explicitly into their
training. This workshop session will focus on a subset of these skills – personal voice and agency. Participants will define and identify examples of youth agency and discuss the significance of fostering youth voice within Back on Track pathways.

*Terry Grobe, Jobs for the Future (Facilitator)*  
*Mamadou Ndiaye, Jobs for the Future (Facilitator)*  
*Kara Boone, Jobs for Maine’s Graduates*  
*Quishema Jones, Blue Hills Civic Association*

**BUILDING EFFECTIVE PATHWAYS: Adversity Matters: Stress, Students, Schools & Social Equity**

Human beings are the only mammals on the planet whose thinking, feeling and learning brain develops extensively after birth. Young brains are wired for growth, but their anatomical structure is exquisitely sensitive to experience and context, shaped for good or bad by what children live through and the relationships they form. Adversity matters, and today in high-poverty communities there is an epidemic of adversity. Children often internalize unremitting adversity as stress, which has enormous implications for their health and educational outcomes. This discussion will explore the developmental and biological mechanisms that underlie adversity and stress. Participants will then apply this knowledge by considering ways that communities can create environments in numerous settings where children develop the skills and developmental competencies necessary to move out of poverty. Instead of asking children to “beat the odds,” communities can change the odds, and in doing so unleash the potential embedded in every child.

*Dr. Pam Cantor, Turnaround for Children (Facilitator)*

**BUILDING EFFECTIVE PATHWAYS: Skills Mapping for College and Career Readiness**

Integrating work ready skills and competencies into a curriculum is what we strive to do in a college and career ready program, but sometimes it is not as straightforward as it could be. Further, many of us have industry partners willing to support our work, but we are often unsure how to meaningfully integrate them into our programming. This session will provide an overview of a skills mapping process that brings together industry partners and educators to discuss and analyze the skills needed for specific jobs and how those skills can be integrated into the curriculum and into work-based learning opportunities such as internships and job shadows.

*Elizabeth Santiago, Jobs for the Future (Facilitator)*
**BERNHARD ROOM**

**Meadows Reception**

**USING DATA TO GUIDE DECISIONS AND ASSESS IMPACT: OYIF Data Dashboard: Implications of Preliminary Data**

The common indicators are a core component of the OYIF initiative. This session is designed to afford the OYIF Data Working Group an opportunity to review and discuss preliminary data on the common indicators from sites’ initial reporting in the OYIF Data Dashboard. The group will consider potential implications of the preliminary data for programming and communications at the local and national levels. Group members will also provide feedback on their experience using the dashboard.

*Cheryl Almeida, Jobs for the Future (Facilitator)*  
*Mark Fitzforry, Jobs for the Future (Facilitator)*

**HINES ROOM**

**Kresge Building**

**DEVELOPING SUPPORTIVE POLICIES: Mapping the School-to-Prison Pipeline**

Using the Life Course Framework for Improving the Lives of Boys and Men of Color: Implications for Policy and Practice

A Life Course Framework for Improving the Lives of Boys and Young Men of Color provides a holistic analytic framework and a strategic canvas for improving the life outcomes for males of color and articulates how race, gender and place intersect in ways that drive disparate life outcomes for males of color. This presentation will revisit the key components of the Framework with a focus on the School-to-Prison pipeline and work with participants to map implications for policy and practice across education, social services, employment, and criminal justice domains.

*Arnold Chandler, Forward Change Consulting (Facilitator)*  
*Tia Martinez, Forward Change Consulting (Facilitator)*

**11:45 – 12:00 PM**

BREAK FOR PASSING

**12:00 – 1:00 PM**

TEAM PLANNING TIME

Site teams will be assigned rooms to debrief the convening and consider implications of the convening’s lessons for their work in their communities.

**1:00 – 1:15 PM**

BREAK FOR PASSING

**1:15 – 2:00 PM**

LUNCH & CLOSING PLENARY SESSION: LESSONS TO INFORM ACTION & IMPACT BACK HOME
The closing plenary session will highlight key lessons over three days and identify take-aways that inform action and impact back home.

*Monique Miles, Aspen Forum for Community Solutions (Moderator)*

**TRANSITION TO OPPORTUNITY WORKS CONVENING**

**LOCATION TBD**

The purpose of this meeting is to bring together seven communities in the Opportunity Works Social Innovation Fund to discuss how communities are building pathways to postsecondary credentials for opportunity youth, and in particular boys and men of color. Sessions will be devoted to cross-site sharing, strategies for building capacity of program providers, and participating in the quasi-experimental evaluation conducted by Urban Institute for the Opportunity Works initiative.

3:00 – 5:00 PM  WEDNESDAY, OCTOBER 21

9:00 – 4:30 PM  THURSDAY, OCTOBER 22