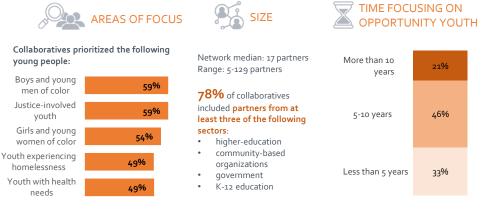


COLLABORATIVE CHARACTERISTICS

Collaboratives vary in focus area, size, and experience, adapting to meet the unique needs of their communities.



BACKBONE CHARACTERISTICS

Backbone organizations are a critical component of the OYF network, providing a structure and team to coordinate the work of each collaborative.



Other organizations include: · Community foundation or

- funder Workforce investment
- board Local or tribal government
- agency

institution

youth

homelessness

needs

ION	BACKBONE ORGANIZATION STAFFING
lian:	Network median:

BUDGET	STAFFING	More than 10 years	
Network median: \$3.7M	Network median: 11 FTEs		23%
Range: \$130k to \$125M	Range: o to 220 FTEs	5-10 years	31%
BUDGET	STAFFING		
DEDICATED TO OY	DEDICATED TO OY		
Network median: \$661,090	Network median: 3 FTEs	Less than 5 years	46%
Range: \$30k to \$24.1M	Range: o to 25 FTEs		
5			

CORE VALUES

Equity, youth-led change, and community power building are foundational to OYF. In 2023, collaboratives reported greater evidence of aspects of youth-led change, compared to 2022, in: integrating OY's recommendations into program and pathway design, youth influencing decisions about public policy changes, and people outside the collaborative seeing **OY as** leaders and decision makers.



Over the past several years, OYF collaboratives have begun to explore how belonging, meaning, wellbeing, and purpose can help counter the impacts of structurally racist systems for youth. In 2023, at least half of all collaboratives:

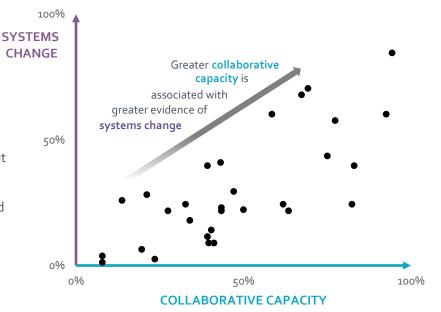
- Supported programmatic improvements to center belonging, meaning, wellbeing, and purpose
- Explained these concepts to collaborative members

ORGANIZING FOR SYSTEMS CHANGE

The 2023 evaluation examined two dimensions of communities in the OYF network:

- Collaborative capacity: the infrastructure and processes necessary for the collaborative to carry out its opportunity youth agenda
- 2) Systems changes: "shifts to the conditions that hold a problem in place"*—in this case, disconnected pathways and inequitable conditions that prevent young people from achieving education and employment outcomes

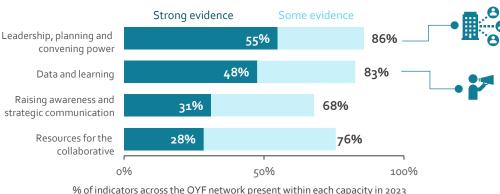
*FSG, Water of Systems Change: <u>https://www.fsg.org/publications/water_of_systems_change</u>



Values reflect the % of indicators reported as strong evidence by each collaborative. • = collaborative

COLLABORATIVE CAPACITY

After a drop in 2020, network capacity rebounded in 2021 and 2022 and remained steady in 2023. Collaboratives' leadership, planning, and convening power is at its highest level in five years.



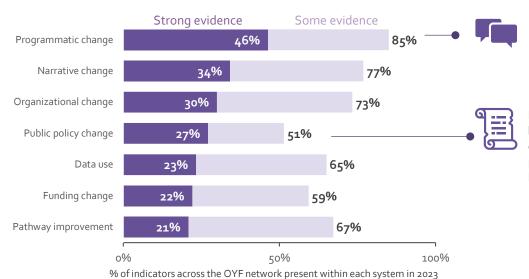
100% of collaboratives reported the presence of leaders from a variety of sectors who were actively involved in carrying out the collaborative's vision.

Data and learning capacity in the network is higher in 2023 compared to 2019 with collaboratives reporting that many of the indicators of data capacity and learning processes are at least somewhat in place:

- 94% regularly used data to inform its strategies and make decisions.
- 86% of collaboratives used an agreed upon set of measures to track annual progress and improvement.

SYSTEMS CHANGES

Network systems change scores were steady over the last five years (2019-2023). Programmatic change has remained the most prominent type of change collaboratives report.



92% of collaboratives reported that existing programs, services, and/or opportunities were redesigned to better serve opportunity youth.

Public policy change is at its highest level in five years. Over half of collaboratives (53%) reported that new policies addressing OY needs and/or barriers were introduced in local councils.

Methods. Findings come from the 2023 OYF Self-Assessment. Thirty-six collaboratives responded to questions about their collaborative capacity and systems changes. The Assessment included indicators grouped into four types of capacities and seven types of systems changes, assessed on a four-point scale.

For more information about the Aspen Institute's OYF network: <u>https://www.aspencommunitysolutions.org/opportunity-youth-forum/</u>

